



Employability Opportunities for Young People in RBKC

Following our **Routes into Work for Young People** meeting on 31 March 2021, we wanted to share some of the brilliant training and employability opportunities for young people in RBKC that we heard about from our speakers and guests.

Particularly following the release of the startling figure that almost two-thirds of people who lost their jobs in the UK during the Covid-19 pandemic are under 25, these opportunities are more important than ever! We are working closely with our cross-sector partners to ensure we can help to support young people across the borough in this area.

KICKSTART SCHEME

The Chamber of Commerce and the Rugby Portobello Trust are providing a gateway to the Government Kickstart Scheme for young people across RBKC.

The Kickstart Scheme is helping young people at risk of long-term unemployment get into the job market by providing government funding for employers to create six-month job placements. **The Kickstart Scheme provides funding to create new job placements for 16 - 24 year olds on Universal Credit who are at risk of long term unemployment.**

This opportunity is accessed through the Job Centre, a work coach will refer young people to the relevant organisations enabling them to access a range of hands-on work experience in a variety of roles across charitable organisations and business.

Young people must be in receipt of Universal Credit to be eligible. If organisations have queries regarding this scheme and the support the Job Centre can provide to your beneficiaries, please contact **Dee Solanki (DWP National Partnership Team)**.

MAMA YOUTH PROJECT

MAMA Youth Project are providing FREE Digital Media Training for 18-25 year olds. The training will last for a duration of 8 weeks (6 weeks training, 2 weeks work placement). Participants will be trained to master the tools and techniques required to succeed in a 'real life' collaborative and fast paced environment, and will take part in a 2 week work placement with one of MAMA Youth's industry partners (who include **SKY, BBC, Banijay, Channel 4, Warner Bros Entertainment, NEP, ViacomCBS, Fremantle, Hat Trick** and many more).

The training is free and travel and lunch expenses will be covered. Training will take place at SKY

Osterley Campus, TW7 5QD (restrictions permitting). Some sessions may take place via Zoom. Application deadline Mon 19 Apr, 11.59pm. [Click here to find out more and apply.](#)

MAMA Youth Project's Outreach Manager, Mariana, is happy for groups to contact her directly to discuss the programme: mariana@mamayouthproject.org.uk | 07488 260 297. [Click here to download her presentation from our recent meeting.](#)

SPEAR PROGRAMME

The Spear Programme helps young people aged 16-24 facing disadvantage into work or education. The programme equips young people with confidence, motivation, and the vital skills they need to succeed in long-term employment.

The Spear Programme offer a **6-week coaching programme**, providing soft skills enabling young people to overcome the hurdles they may face to ensure they have a good chance to secure sustainable employment and educational opportunities.

Please refer young people to Lead Coach [Eleanor Hartland](#), providing the name of the young person, their contact number and email address. [Click here to find out more.](#)

CLEMENT JAMES CENTRE

The Clement James Centre offer an employment programme providing guided support for young people to find employment in the current climate.

Skilled work coaches offer 1:1 support sessions in CV writing and applications, including soft skills to support confidence building, skills mapping and interview skills. [Click here to find out more.](#)

THE CAMPDEN CHARITIES

The Campden Charities provides a range of funding and tailored employment support for disadvantaged individuals. The support they offer covers costs which are often a barrier to individuals seeking employment and education. This includes training fees, childcare costs, travel to work etc. Their Grants Officers remain in contact with beneficiaries, identifying appropriate support at different stages of the journey to sustainable employment. The Campden Charities have a keen interest in young people and have specific grant programmes for:

- **young people aged 16+ in full-time training or education**, whether it be vocational training, retaking GCSEs or undertaking A-Levels: "Young People's Grant Programme";
- **apprentices**, which includes the possibility of topping up wages to the London Living Wage and includes supported work placements (e.g. the government's [Kickstart Scheme](#)): "Campden Apprenticeships"; and
- **university students** (whatever their age): "Campden Scholarships"

The Campden Charities focus is on training and education for **people who live in Kensington**

households dependent on benefits or low paid employment to develop the necessary skills that will support them on a realistic pathway to **sustainable employment and financial independence**.

The Camden Charities provide referral incentives to charities who refer people to their organisation. To find out more about their referral process and support provided to individuals who live in Kensington please email grants@camdencharities.org.uk. [Click here to find out more.](#)

RUGBY PORTOBELLO TRUST

Amplify Studios is a **new creative arts programme** from Rugby Portobello Trust (RPT), providing alternative education, creative enterprise and job procurement for young people.

RPT are encouraging young people to explore and grow their creative outlets in a safe and inclusive environment. The programme is a powerful tool for change: a safe haven that removes barriers to entry and allows young people to develop their strengths and nurture their passions.

Music, visual arts, technology and practical business skills are at the heart of this venture and RPT are working with young people to introduce and nurture these passions. RPT are building a crossover of professional and amateur experiences to provide enhanced job skills and future opportunities in the creative industries. [Click here to find out more.](#)

QPR IN THE COMMUNITY TRUST

QPR in the Community Trust's **Job Hub** provides young people with the opportunity engage in a **12-week employability programme**, young people will work with a work coach who will assess each young person, providing opportunities to undertake essential functional skills training in English and Maths accredited courses.

Participants will learn soft skills, providing them with the skills and confidence to enter the workplace. Work coaches provide sessions offering CV writing support, interview techniques and job search assistance.

The Trust have good links with local charities and employability partners, and offer beneficiaries a **2-week work experience placement**, with the objective of ensuring that young people transition effectively into paid work.

The Trust will cover expenses such as travel and lunch. To find out more about the programme please contact [Rory Brelsford](#). Organisations can refer young people [here](#). [Click here to find out more.](#)

